



NATIONAL CONFEDERATION OF COOPERATIVES

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Professionalization Program

Module 1: Organization and Governance

November 12-14, 2013
Fernandina Hotel, Quezon City

INTRODUCTION

Module Objective:

At the end of this module, the participant-directors must be able to:

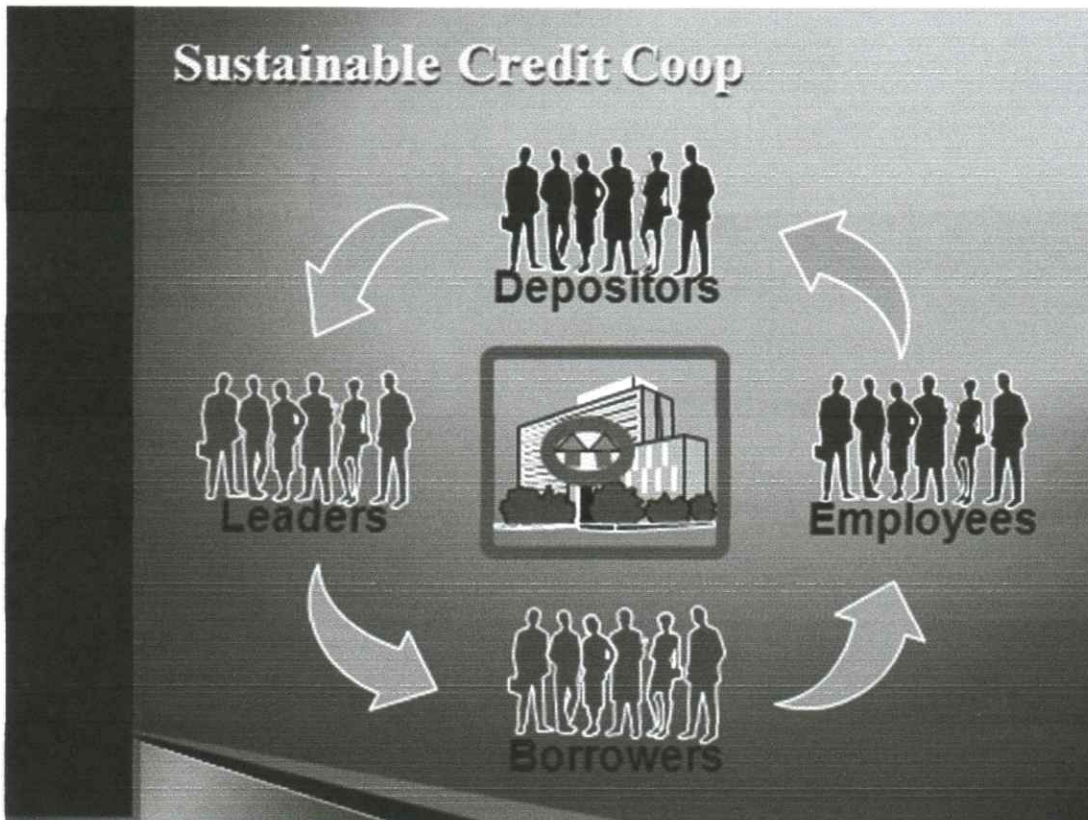
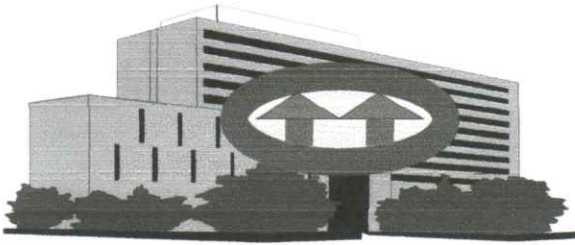
- Discuss and apply the concepts and principles of good credit coop governance;
- Evaluate the coop's compliance in good governance using the said concepts and principles; as well as,
- Formulate an action plan to practice good coop governance.
- Formulate effective policies in coop
- Apply the principles of management in coop

Module Highlights:

- ▶ Introduction: The Coop Mission
- ▶ Concept and Framework of Good Governance
- ▶ Principles of Good Governance
- ▶ Abuses in Governance
- ▶ Responsibilities of the Board

I.

- ▶ You need to define where do you really want to go?
- ▶ "A viable and competitive community based cooperative financial institution."



What are we really aiming for?

Key Success Indicators

- Financial Viability
- Operational Efficiency
- Competitive Position
- Member Satisfaction
- Employee Satisfaction

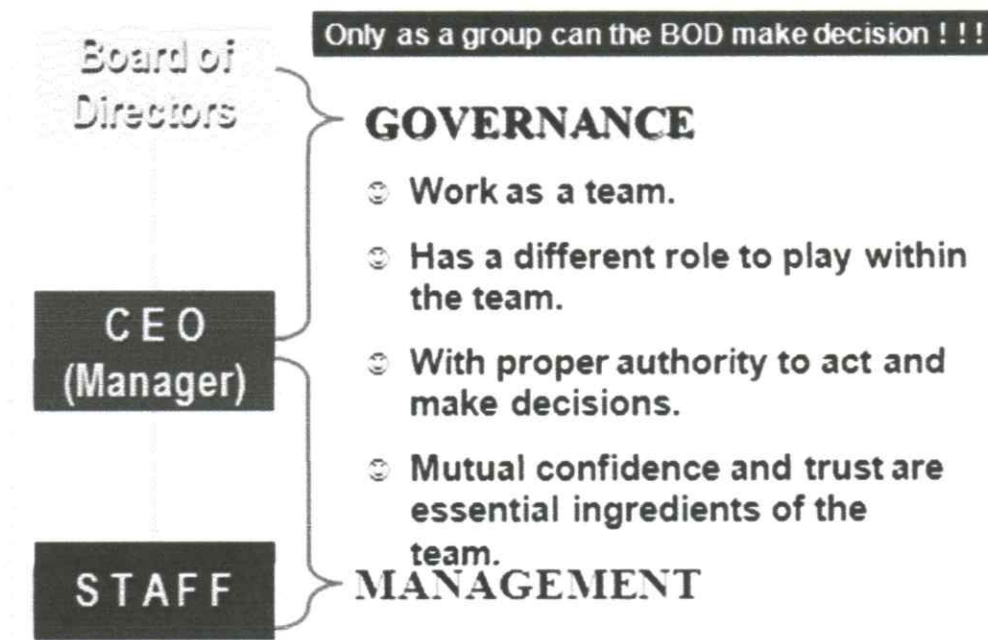


II. Concepts and Framework

Cooperative Governance- is a process, structure and information used for directing and overseeing the management of the credit union.

- It encompasses the means by which members of the board of directors and senior management are held accountable for their actions, and for the establishment and implementation of oversight functions and processes

Cooperative Governance:



Benefits of Effective Governance

- ✓ Improved organizational PERFORMANCE
- ✓ Promotes economic/ FINANCIAL STABILITY and facilitates GROWTH
- ✓ More effective utilization of RESOURCES
- ✓ Enhanced CREDIBILITY for the organization – dependent on trust relationship
- ✓ Preferred EMPLOYER and preferred DIRECTORSHIPS
- ✓ Greater respect for ORGANIZATIONAL BRAND

BASIS OF CREDIT COOP GOVERNANCE

EXTERNAL:

- ▶ Legislation/Regulations pursuant to the Act (as applicable) RA 9520
- ▶ Memo circulars
- ▶ Sound business practices
- ▶ Deposit Insurance/ Stabilization Fund (as applicable)

INTERNAL:

- ▶ Articles of Incorporation & Bylaws
- ▶ Vision, Mission, Values
- ▶ Board Policies
- ▶ Strategic Plan
- ▶ Annual Budget
- ▶ Management Policies and Procedures

